

2017 INDEPENDENCE DAY HONOURS LIST

His Excellency the Acting Governor-General, Sir Philip Marlowe Greaves, Knight of St. Andrew, Queen's Counsel, has consented to the announcement of National Honours on the occasion of the Fifty-first Anniversary of Independence of Barbados.

The Barbados National Honours and Decorations system was instituted by Letters Patent dated July 25, 1980.

The Letters Patent provide, *inter alia*, for the establishment of the Order of Barbados in which there are four (4) classes of awards:

- (a) Knight or Dame of St. Andrew;
- (b) Companion of Honour of Barbados;
- (c) The Crown of Merit in two grades – Gold and Silver; and
- (d) The Barbados Service Award in two grades – The Star and Medal.

The Barbados Star of Gallantry, the Barbados Bravery Medal and the Service Medal of Honour were also instituted by Letters Patent dated July 25, 1980.

Over the years, awards have been made to persons in various fields of endeavor. This year the public and private sectors are represented in the areas of business and entrepreneurship, publishing, public service, sports, medicine, education, the Trade Union Movement, entertainment, culture, humanitarian and philanthropic efforts, and community service.

**Awards of National Honours for
Independence Day 2017**

KNIGHT OF ST. ANDREW

For extraordinary and outstanding achievement in service of Barbados and to humanity at large.

(Number of Awards available: 3)

1. Hon. Anthony Theophilus Bryan CHB, GCM. J.P.

For his outstanding contribution to publishing, broadcasting and business, including International Business in the area of publishing and broadcasting, presenting a positive, balanced credible view of Barbados.

2. Warwick Orlando Franklin, GCM, J.P.

For his contribution to the land surveying profession and to the land and property valuation profession.

3. Charles Christopher Griffith, SCM

In recognition of his contribution in the area of sport, with special reference to cricket, entrepreneurship, leadership and business development.

COMPANION OF HONOUR

For distinguished national achievement and merit.

(Number of Awards available: 3)

1. Avril Eulalie Moseley Gollop, GCM, BJH, MVO, J.P.

For her contribution to the Public Service.

2. Rashid Orlando Marville, CBE

For his contribution to the Public Service.

3. Harold Keith Melville, BCH

For his contribution to the field of Optometry.

GOLD CROWN OF MERIT

For highly meritorious service or achievement in science, the arts, literature, sports, civic duties or any other endeavour worthy of national recognition.

(Number of Awards available: 4)

- 1. Sonja Pedra Joan Welch, BA (Hons), LL.B (Hons)**
For her contribution to the Public Service.

- 2. Joseph Evan Goddard, MSc., J.P.**
For his contribution to the labour movement.

- 3. Joy Patricia Knight-Lynch, M.A.**
For her contribution to music and music education.

- 4. Stephen Albert Lashley, BSc., LL.B**
For his contribution to Culture, Sports and Youth and the planning and execution of CARIFESTA 2017.

SILVER CROWN OF MERIT

For meritorious service or achievement in science, the arts, literature, sports, civic duties or any other endeavor worthy of national recognition.

(Number of Awards available: 4)

- 1. John Edward Hutson, MB, CHB, DA, MFARCS**
For his contribution to medicine and service to the Barbadian community in Edmonton and Alberta, Canada.

- 2. David John Roett**
For his contribution to music and culture.

SILVER CROWN OF MERIT (Cont'd)

3. John Anthony Watson

For his contribution to the development of small business and service to the community.

4. Dr. Victor Stanley Blanchette, FRCP, FRCP(c)

For his contribution to the pediatric medicine and Global Child Health. (He is the Medical Director at the Hospital for Sick Children in Toronto, Canada).

HONORARY AWARDS (SILVER CROWN OF MERIT)

1. Christopher Anthony Holder

For his philanthropic contribution and charitable services to the people of Barbados.

2. Regine Sixt

For her outstanding and dedicated service as Barbados' Honorary Consul General in Germany.

BARBADOS SERVICE STAR

For meritorious work in the civil, fire, military, police, prison or other protective services or any other similar field of endeavour.

(Number of Awards available: 5)

1. Ruth Eugene Blackman, MPA, BSc.

For her contribution to Culture, Sports and Youth and CARIFESTA 2017.

2. Gabrielle Anthea Springer, MSc, BSc. (Hons)

For her contribution to the Public Service and Barbados' 50th Anniversary of Independence Celebrations.

BARBADOS SERVICE STAR (Cont'd)

3. Leroy Evelyn Gibbs, MSc., BSc., RMN, J.P.

For his contribution to mental health nursing and service to the community.

4. Alston Henrique Williams, J.P.

For his contribution to community service particularly in the area of sports.

5. Veronica Patricia Griffith

For her contribution to the labour movement.

BARBADOS SERVICE MEDAL

For meritorious work in the civil, fire, military, police, prison or other protective services or any other similar field of endeavour.

(Number of Awards Available: 5)

1. Cheryl Marquita Forde, MEd.

For her contribution to special education.

2. Cobin McColin Hinds, BA, Dip Th., Erd. Cert.

For his contribution to teaching and the Barbados and Caribbean Teachers' Unions.

3. James Edward Gittens

For his contribution to the Church and Community Life.

4. Ryvan Ainsley Humphrey, J.P.

For his contribution to community service and the construction industry.

BARBADOS SERVICE MEDAL (Cont'd)

5. Grace Wilma Clement

For her contribution to the labour movement and community service.

BARBADOS BRAVERY MEDAL

For acts of bravery in hazardous circumstances.

(Unlimited number available)

1. Dré Shakur Browne

For saving the life of a visitor to Barbados, who required resuscitation following a near drowning experience.

2. Shacarlo Carson Daquan Boyce

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

3. Tio Diego Warner

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

4. Jerome Mario Maurice Giles

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

5. Mario O'Brian Leslie Peters

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

6. Tio Romario Ranaldo Peters

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

BARBADOS BRAVERY MEDAL (Cont'd)

7. Chad Omar Tristan Boyce

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

8. Shamar DeMario Boyce

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

9. Kyle Alex Kemar Gibson

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

10. Lynden Anderson Watson

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

11. Terry Eugene Nurse

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

12. Shakeem Sergio Winfield Boyce

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

13. Traven Tafari Sandiford

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

14. Kareem DeCourcey Brathwaite

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

BARBADOS BRAVERY MEDAL (Cont'd)

15. Keshane Jabari Kezal Bynoe

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

16. Shaquille Carlos Demario Boyce

For assisting with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.

BARBADOS

November, 2017

**PARTICULARS OF THE PERSON RECOMMENDED FOR THE
AWARD OF KNIGHT OF ST. ANDREW**

MR. ANTHONY T. BRYAN CHB, GCM, J.P. was born in Barbados. A self-made businessman from humble beginnings who has built a successful media empire with Caribbean reach.

In 1972, he started his first publishing company, Crown Caribbean Publications, releasing several local magazines, including the first in-flight magazine distributed on Caribbean Airways flights to Europe, and publishing several books, including academic text books used by the University of the West Indies. He expanded Crown's publishing business rapidly throughout the Seventies, with magazines like "Homemakers", "Crown", and Caribbean Traveller", all ground-breaking initiatives on the Caribbean publishing scene, and in 1974, he spearheaded the Hilton in-house magazine which was distributed in each guest room.

Mr. Bryan branched out into broadcasting in 1982, forming Barbados Broadcasting Service (BBS 90.7 FM), thus pioneering Barbados' first privately owned FM radio station. Some 9 years later, driven by a strong Christian upbringing, a never-ending love for God and a desire to fulfill a need he saw in Barbadian society, he opened a non-profit radio station, Faith FM 102 – dedicated to religious broadcasting – as a service to the community.

In 2000, Anthony Bryan successfully negotiated his most daring business venture – the purchase of the financially ailing Barbados Advocate, the 105 year "old lady" of Fontabelle, making history in the process as the first black Barbadian to own the venerable newspaper. Despite the Advocate's ongoing losses, Mr. Bryan's first act as owner was to shut down the lucrative "Weekend Investigator" publication, whose content was widely seen as degrading to women and generally detrimental to society. Mr. Bryan's operational innovations and inimitable management style soon turned the company's fortunes around, while restoring the Advocate's reputation for editorial and journalistic quality. In 2006, he launched the Grenada Advocate, the first Barbadian-owned publication to be circulated successfully in Grenada.

Mr. Bryan's level-headed public-spiritedness was recognized in 1997 when he was appointed as a Justice of the Peace, and his ongoing contribution to society was further recognized in 2001, when he was awarded the Gold Crown of Merit and the Honourary award of Companion of Honour in 2016, for his publishing, broadcasting and business achievements.

He was married for some 47 years before his wife, Astoria, passed away. Mr. Bryan has three sons and five grandchildren. He still enjoys playing cards, loves music and cooking and has recently renewed his love of rearing animals.

The Accolade of **KNIGHT OF ST. ANDREW** is being conferred in recognition of his outstanding contribution to publishing and broadcasting, presenting a positive balanced and credible view of Barbados.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF KNIGHT OF ST. ANDREW

MR. WARWICK ORLANDO FRANKLIN, GCM was born in Brereton Village, St. Philip on October 9, 1938 to Cerone and Matilda Franklin. He was the winner of the Chiming Bell Society Scholarship which allowed him to enter Combermere Secondary School. He went on to receive tertiary training at Trinidad Departmental Survey School on a grant from the Barbados Government where he spent four (4) years studying for the intermediate of the Royal Institute of Chartered Surveyors course which included Land Law, Elements of Town Planning and Land Registration Systems.

He returned to Barbados and was appointed Surveyor at Barbados Water Authority and Ministry of Transport and Works, where together with an English surveyor completed the only Geodetic leveling network of Barbados.

He was then awarded a British Technical Assistance Grant which allowed him to attend Waltham Forest Technical College (Now Northeast London University) where he wrote the final in the Cadastral Specialty and submitted a thesis entitled "A Land Registration System for Barbados based on the Torrens Title System" for which he was awarded the British Technical Assistance Award (1967-1969).

In 1969 he was Deputy Commissioner of Land Valuation and then Commissioner of Land Valuation in the Ministry of Finance. As Deputy Commissioner Land Valuation he understudied UN-appointed advisors on rural and urban valuations to develop a valuation system for Barbados. He was responsible for the introduction of a site and improved value system for land tax to succeed the rental value method and assisted with training the new staff for the valuation division at the Ministry of Finance.

Mr. Franklin has rendered outstanding service to Barbados as a Member of Parliament representing the constituency of St. Philip North from 1981 to 1994 and a Minister of Government from 1986 to 1994 with responsibility for the portfolios of Agriculture, Food and Fisheries, Labour and Consumer Affairs and Trade. As Minister of Trade, he was the signator of the World Trade Organisation document on behalf of Barbados.

He was a founding member of the Barbados Association of Professional Valuers and in November 2011 was awarded the Gold Crown of Merit.

Mr. Warwick Franklin is married to Grace Maureen Franklin nee King and is the proud father of four children – two sons and two daughters.

The Accolade of **KNIGHT OF ST. ANDREW** is being conferred in recognition of his outstanding contribution to the land surveying profession and to the land and property valuation profession.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF KNIGHT OF ST. ANDREW

MR. CHARLES CHRISTOPHER GRIFFITH, SCM son of Egbert Egerton Griffith (deceased) and Alma Etta Montrose-Griffith (deceased) was born on December 14th, 1938 in Pie Corner, St. Lucy. He received his elementary education at St. Clements Primary School, St. Lucy. Subsequently, he obtained a Diploma in Marketing and Sales from the Barbados Institute of Management and Productivity. He also participated in a number of seminars and conferences in Canada and the USA relating to the treatment, marketing and sale of timber organized by the OSMOSE TREATING PLANT of the USA.

Charles Christopher Griffith had an outstanding local, regional and international career as a fast bowler and in other areas of cricket activity. He joined the famous Empire Cricket Club as a player in 1959 and rendered outstanding service from then to the early 1970's when the Club won many BCA First Division Cricket Championships. He also served as President of the Club for twelve (12) years.

He represented the West Indies in 1960 and from 1963 to 1969 and took 94 wickets at 28.54 runs per wicket in 28 test matches. During that period in partnership with his pace partner Sir Wesley Hall, he made a magnificent contribution to the emergence of the West Indies as world cricket champions under the astute leadership of Sir Frank Worrell and the Right Excellent Sir Garfield Sobers.

In his first season in England at Burnley Cricket Club in the Lancashire League in 1964, his 144 wickets at 5.3 runs each contributed significantly to the Club's winning of the League Championship. Up to today that achievement still stands as the record for the Club and the League. He also served in an administrative capacity as Vice President of the Barbados Cricket League.

For his outstanding service to cricket, Charles Griffith was granted the honour of Honorary Life Member and Honorary Life Vice President of the Barbados Cricket Association.

In 1973 Charles Griffith joined the then recently established Barbados Lumber Company Limited as Assistant Manager, Marketing and Sales. He immediately joined the fight to ensure the survival and financial viability and sustainability of the Company in the face of competition from the well-established and connected white companies which dominated the market.

Recognizing his qualities of loyalty, integrity, commitment and dedication, the Company promoted him to the post of Manager, Sales and Marketing and elevated him to the position of Director. He pursued his duties and responsibilities with unrelenting discipline, energy, entrepreneurship and outstanding leadership and assisted his fellow Directors, Managers and Staff in establishing the Barbados Lumber Company Limited as one of the leading firms in Barbados today.

He was awarded The Silver Crown of Merit in 1992 for highly meritorious service and achievement in Cricket and business development.

Following the death of the Company's visionary and inspirational Chairman and CEO in 2010, Charles Griffith acted as Chief Executive Officer prior to his retirement in 2012. Since then the Company has engaged Mr. Griffith as a Consultant to secure the continuation of his outstanding service.

The Accolade of **KNIGHT OF ST. ANDREW** is being conferred in recognition of his contribution in the area of sport, with special reference to cricket, entrepreneurship, leadership and business development.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF COMPANION OF HONOUR OF BARBADOS

MRS. AVRIL GOLLOP, GCM, BJH, MVO, J.P. was the first female to be appointed Cabinet Secretary in 1996 and in 2000 the first female to become Head of the Civil Service. In addition, in 1989 Mrs. Gollop became a Member of the Royal Victorian Order in recognition of her work with the visit of HRH Queen Elizabeth II, and in 2002 she received the Gold Crown of Merit of Barbados for her work in the public service. In November 2016, Mrs. Gollop was named one of the 50 Public Service Legends. She was also awarded The Barbados Jubilee Honour in 2016 on the occasion of the 50th anniversary of Barbados Independence for her outstanding work in the public service.

Avril Gollop received her secondary education at Queen's College, Barbados. She holds the Bachelor of Science in Nursing from Hunter College of the City University of New York and the Masters in Public Health - Health Systems Management from Tulane University, New Orleans, United States of America.

Her career in the public service started in 1971 in the Ministry of Health, where she remained for 13 years. During this period she worked as the Secretary to the Committee to establish the Division of Health Sciences at the Barbados Community College. Her experience in the Barbados Public Service has been varied with postings in the Prime Minister's Office, the Ministry of Tourism and International Transport, Cabinet Office and the Ministry of the Civil Service until her appointment as Permanent Secretary, Ministry of Tourism in 1994.

She played an invaluable role in the establishment of the Associate Degree Programme in Public Sector Management at the Barbados Community College, and under her guidance the Rausing Public Service Fellowship Committee was able to afford many public officers opportunities to attain Masters and attend short leadership fellowships from Harvard University in Boston, USA.

As a member and deputy Chair of the Board of Directors of the Commonwealth Association for Public Administration and Management (CAPAM), she worked tirelessly to improve the world's view of public service managers and public administration and management and to promote good governance especially through citizen centered service delivery.

Mrs. Gollop retired in 2012 from the Barbados Civil Service as Cabinet Secretary and Head of the Civil Service.

Since her retirement she has remained very active. She was the driving force behind Barbados' successful hosting of the Inter-American Development Bank's FOROMIC Conference in 2012. She is a member of the Project Steering Committee of the Caribbean Leadership Project and remains a member of the Rausing Public Service Advisory Committee. She also served on the board of the Barbados Youth Business Trust.

Mrs. Gollop has a deep interest in leadership especially through example, training and mentoring. One of her philosophies is that everyone has a talent and as a leader your role is to work with people to develop these talents.

Mrs. Gollop credits much of her success to the guidance from a number of Permanent Secretaries and a Chief Medical Officer with whom she worked and the strong family support which she received during her career especially from her husband and children.

The Accolade of **COMPANION OF HONOUR OF BARBADOS** is being conferred in recognition for her contribution to the Public Service.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF COMPANION OF HONOUR OF BARBADOS

MR. RASHID ORLANDO MARVILLE, CBE was born on July 26 1936 and attended the Parry School and Harrison College, where he won a Barbados Scholarship in 1955. He then attended Queen Mary College where he obtained a BA Honours in History with minors in French and Political Science, 1959. He later obtained an MA in African Studies from the University of Ghana, 1967, and an MBA from the European University in Brussels, 1993, with an emphasis on International Marketing.

Between 1955 and 1967, he taught at various institutions in Barbados (Modern High School, 1955-1956), in England (London Secondary Schools 1959-1960 and 1967-1968), in Sweden (Kursverksamhet and TBV 1960-1963) and two secondary Schools in Ghana along with part-time at the Institute of Languages, 1963-1967). In 1968-1971, he was a UNESCO Expert at a Teachers Training College in Freetown, Sierra Leone, and Head of a bilingual School in Bouake, Cote d'Ivoire, 1971-1972. Throughout the period he taught English, French or History.

Returning to Barbados in 1972, he entered the Ministry of Education for the year 1973-1974, before he was transferred to the Ministry of Foreign Affairs. In 1975-1976, he was loaned to the BIDC where he established the Export Promotion Division and compiled an Export Directory. He was then posted to Washington, D.C. as First Secretary, where for a brief period he acted as Charge d'Affaires. In 1977, he was transferred to the UN Mission where he was promoted to Counsellor. In his stint at the UN, he became a member of the UN School Board and managed a Resolution that allowed for the promotion and greater hiring of staff from developing countries. He returned to Washington once again before being sent to Caracas, Venezuela as Charge d'Affaires for 8 months before returning to Washington. Here with the help of the President of WIRSPA and a Washington lawyer, he led a lobbying effort that finally allowed the duty free entry of CARICOM rums into the US market, where formerly they paid a tariff of US\$1.75 per wine gallon. Appointed Ambassador to the EU et al. in 1987-1995, he continued to pursue the trade interests of the Region getting rum de-segmented and becoming out of turn Chairman of the Committee of Ambassadors. Between 1995 and 1999, he was appointed Assistant Secretary General of CARICOM with responsibility for the Foreign and Internal Relations of Member States. He negotiated the entry of Haiti to CARICOM. In 2000 he was made OAS Chief of an Electoral Observation team in that country.

In 2002, he became a part-time lecturer in Law and Governance in CARICOM at UWI, Cave Hill. This ended in 2015, when he became Chairman of the BADMC. In 2005, he was appointed an Independent Senator. In 2012, when this appointment ended, he was awarded a CBE in the Queen's Birthday Honours.

Mr. Marville is married to Anita Margarita Marville.

The Accolade of **COMPANION OF HONOUR OF BARBADOS** is being conferred in recognition for his contribution to the Public Service.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF COMPANION OF HONOUR OF BARBADOS

HAROLD KEITH MELVILLE, O.D., BCH was born in Barbados on February 16th, 1934 to Harold Augustine Melville and Marjory Harcourt Melville, and received his secondary education at Harrison College, Barbados from 1942-1949. In 1950, he attended the Philadelphia Optical College, Pennsylvania, United States of America for tertiary education and graduated with a Degree, Doctor of Optometry in 1953.

Optometrist by profession, on his return to Barbados he succeeded his late grandfather, Harcourt Carter, of Harcourt Carter Optical (1905) where he worked until March 2017. Mr. Melville was Chairman of the Board of Harcourt Carter Optical, Imperial Optical, Optical Barbados and Director of People's Optical in St. Lucia. Mr. Melville was instrumental in setting up the Optical manufacturing lens surfacing plant in St. Vincent in 1969 of which he was Chairman of the Board. He was also a Member of the Board of Directors of Antigua Optical Company and in 1971 Mr. Melville formed Optical Barbados Ltd., the first plastic manufacturing lens surfacing plant in Barbados.

Mr. Melville was also responsible for the opening of Sunbury Great House and was Chairman of the Board of Directors until his resignation in 2015.

Mr. Melville was a keen polo player and played polo from 1948 until 1998. He was President of the Barbados Polo Club for more than 30 years during which time the club moved from The Garrison to its present home at Holders, St. James.

In 2000, Mr. Melville was awarded the BCH for contribution to Tourism.

Mr. Melville is a life member of the Barbados Museum and the Barbados National Trust.

Mr. Melville has been married three times and has three daughters from his first marriage. He is currently married to Mrs. Angela Melville.

The Accolade of **COMPANION OF HONOUR OF BARBADOS** is being conferred in recognition for his contribution to the field of Optometry.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF GOLD CROWN OF MERIT

Sonja Pedra Joan Welch, BA (Hons), LL.B (Hons) was born in Barbados on March 30, 1951, the second child of the late Pedro MacCartney Welch and Dame Maizie Barker-Welch, and sister of Pedro (Lancelot); Yolande and Peter.

She attended the St. Matthias Primary School, Westbury Junior School and Queen's College Secondary School.

In 1970 she was the winner of both the University of the West Indies Open Scholarship and the Barbados Scholarship.

In 1973 she entered Bristol University (UK) where she read for a BA (Honours) Degree in Spanish and Portuguese. In 1976-1977 she underwent studies in Brazilian Literature at the Universidade Federal da Bahia (Brazil). In 1980-1981 she pursued the Diploma in International Relations (IIR-UWI-St. Augustine). In 1987-1989 she obtained the LL.B Honours Degree (Law) at UWI, Cave Hill Campus.

Public Service: Her first assignment in the Barbados Public Service was as an Administrative Assistant in the Ministry of External Affairs in 1973. She completed a full career cycle in the diplomatic service of Barbados, with her appointment as resident Ambassador to Venezuela in 1998 for the period 1998 to 2004. She also served as concurrent non-resident Ambassador of Barbados to Argentina, Brazil, Colombia, Chile, Peru, and Uruguay. In her career she was posted in Washington, Caracas, Brussels and London. After 32 years in the Foreign Ministry in 2004 she assumed the post of Permanent Secretary, Office of the Attorney General (2004-2008). Subsequently she served as Permanent Secretary, Ministry of Social Care, Constituency Empowerment and Community Development (2008-2012), and as Permanent Secretary,

Prime Minister's Office (2012 to 2017). She ended her public service career with the designation as Head of the Civil Service with effect from August 3rd, 2016 to September 30, 2017.

She counts among the highlights of her public service career her exposure to the exciting field of bilateral and multilateral diplomacy (dealing, inter alia with the Organisation of American States, the United Nations, the Commonwealth, and the ACP- EU relationship); servicing the Foreign Exchange Committee in Barbados from 1991-1993 as Senior Foreign Service Officer; her involvement in overseeing the Cricket World Cup Security arrangements in 2007; the Motorola Communications project; the Judicial Centre (while at Office of the Attorney General); the setting up of the Department of Constituency Empowerment; the formulation of the National Policy on Aging; and the initiation of the ISEE Bridge Pilot Project (while at Ministry of Social Care). She considers her exposure to the work and development of the Caribbean Community (CARICOM) and the Social Partnership while at the Prime Minister's Office, from 2012-2017, to have been very enriching; and the task of Head of the Civil Service, inter alia chairing the Committee of Permanent Secretaries, to have been most challenging, but thanks God for the opportunity to "give back" to the public service and the nation in that designation.

Awards: Among others she has received the Order of the Liberator – First Class- from the Government of the Bolivarian Republic of Venezuela, in 2004, and has been included, as one of the 50 outstanding graduates of the Institute of International Relations (UWI, St. Augustine) , in the "*History of the Institute of International Relations: 50 Years and Beyond*" - "*Celebrating the Past; Looking to the Future*" published in 2016 on the 50th Anniversary of the Institute.

She is fluent in French, Portuguese and Spanish.

She has an avid interest in all kinds of Music; Collecting Fans; Writing poetry; Baking Cookies; Latin American history, and International Relations. She is guided in life by the Golden Rule to "*Do unto others as you would have them do unto you*" and the commandment to "*Love your neighbor as yourself*".

The Accolade of **GOLD CROWN OF MERIT** is being conferred in recognition for her contribution to the Public Service.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF GOLD CROWN OF MERIT

Joseph Evan Goddard, MSc., J.P. was born on August 5, 1942 at Bequest, near Well House, in the parish of St. Philip, Barbados to Tilveal Ishmael and Violet Leotta Goddard. He started his secondary education at Princess Margaret Secondary School which continued at the Industry High School.

In August 1963 Goddard migrated to England as a student nurse but quickly moved on to different jobs included postman (1965 -1967) and as a British Civil Servant from (1967 to 1972).

Soon after returning to Barbados in November 1972 Goddard joined the Ministry of Education in January, 1973 before being recruited by the National Union of Public Workers as Assistant General Secretary on May 1, 1973. He was appointed General Secretary with effective from April 1, 1977 retiring on May 31, 2007.

In 1978 Goddard received a British Trade Union Council scholarship to pursue a two year diploma course in Labour Studies at the famed Ruskin College in Oxford where he obtained a Distinction in Comparative Industrial Relations.

In 1984 Goddard obtained a British Government scholarship to pursue an advanced degree in Personnel Management & Industrial Relations at the London School of Economics and Political Science (LSE).

It is in the area of trade unionism and industrial relations that Goddard made his most outstanding contributions at the national, regional and international levels.

Nationally, Goddard provided strong leadership to the National Union of Public Workers (NUPW); skillfully negotiated consistent improvements in working conditions of Public Workers in particular and Barbadian workers in general; as well as rendered able representation while serving over the years on a range of statutory bodies and civil society organisations. Goddard incrementally improved the effectiveness and raised the public profile and esteem of the NUPW at the national, regional and international levels. From 1998 to December 31, 2006 Goddard served as a Board Member of the Congress of Trade Unions and Staff Associations of Barbados (CTUSAB).

At the regional level Goddard served the Caribbean Congress of Labour (CCL) from 1974 and as a Trustee from 1983. Goddard was appointed General Secretary of the Caribbean Public Services Association (CPSA) from 1982 and was re-elected unanimously in 1987 and 1992 - a total of fifteen years. He did not stand for election in 1997.

Through his commitment to improving the lot of working people as well as his sound leadership skills and creativity Goddard was able also to raise the public profile and standing of the CPSA at the regional and international levels.

At the international level Goddard was elected Board Member on the Executive Committee of Public Services International (PSI) from 1994 to 1997 primarily to represent the Region and subsequently appointed Regional Representative on the Public Sector Working Group Public Services International (PSWG-PSI) from 2003 to 2006.

The Accolade of **GOLD CROWN OF MERIT** is being conferred in recognition for his contribution to the labour movement.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF GOLD CROWN OF MERIT

MRS. JOY PATRICIA KNIGHT-LYNCH, MA, BFA (HONS), was born in Barbados on 28th November 1964 to Rev. Whitfield DaCosta Knight and Sheila Doreen Knight and received her secondary education at Combermere School, Waterford, Barbados where she was one of the first girls to enter that school from first form in 1976. Ms. Knight-Lynch is a string specialist and an ethnomusicologist, having studied violin performance at York University in Toronto, Canada, graduating with a Bachelor of Fine Arts degree First Class Honors, then a Master of Arts degree specializing in ethnomusicology.

On her return to Barbados, she has directed and performed with several musical ensembles including pan revolution, Barbados String Quartet, Barbados Symphonia and Barbados Chamber Orchestra as first violinist. She has taught music at many of the secondary schools throughout Barbados including Springer Memorial, The Lodge School, Ellerslie, Combermere, and The Coleridge and Parry School where she was the Head of the Fine Arts Department and director of the award winning school band since 1995. She has led the Coleridge and Parry School Band through successful NIFCA performances winning the school band of the year award for five consecutive years, the James Millington award

for excellence, and the Arden Clarke Foundation Award for the best Gold Medal at NICFA. She has taken the band on tour to St. Vincent, St. Lucia and Guadeloupe. As the violin tutor at Combermere School since 1996, she has taught many students from beginning stages through to grade 8 and was the musical director and conductor of the Colours of Combermere concerts.

The Primary school string programme was initiated by Joy Knight-Lynch. As founder, coordinator and tutor of the programme, she has introduced over 2000 students to violin, viola and 'cello and more recently winds and brass. Many of these students have excelled and became members of the Barbados National Youth Symphony Orchestra. Her aim is to increase discipline, time management, memory, team work, and many other qualities which will enhance their studies at school as well as their personal development as well as further develop the Barbados National Youth Symphony Orchestra, the Barbados Junior Orchestra and a national adult orchestra. As director of the Barbados National Youth Symphony Orchestra, Ms Knight-Lynch has initiated annual summer music workshops—one for string players and one for the Barbados National Youth Symphony Orchestra Members.

Mrs. Knight-Lynch has judged several competitions including the Barbados Song Contest, Barbados Queen of Song, NIFCA, the Anglican Church song contests, the Junior Calypso Monarch Competition and the Pic O De Crop finals and semifinals.

Her awards include a Community Service Award for distinguished and meritorious service to school and community, A Pride of Barbados Award 2010, and an award presented by the Ministry of Education, Youth Affairs and Culture in recognition of her contribution to curriculum development, and most recently she has been presented with a Cornerstone award at the 2013 Barbados Music Awards for her contribution to music in Barbados and a Rotary award for her contribution to music in Barbados.

Mrs. Joy Knight-Lynch is presently the director of The Barbados National Youth Symphony Orchestra and has been since 2002. She is also the Director of JAL music which is a string program for persons of any age beginning as young as three. She has served in the ministry of education as Education Officer responsible for Music, is a part time tutor at the Barbados Community College and a full time Tutor at Erdiston Teachers' Training College.

Mrs. Joy Knight-Lynch is the proud mother of one child, Tiffani Lynch.

The Accolade of **GOLD CROWN OF MERIT** is being conferred in recognition for her contribution to music and music education.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF GOLD CROWN OF MERIT

MR STEPHEN A. LASHLEY, BSc., LLB was sworn in as Minister of Youth, Family and Sports in Barbados on Wednesday, March 10, 2010. Responsibility for Culture was later added to his portfolio on Thursday, September 30, 2010 when he was sworn in as Minister of Family, Culture, Sports and Youth. Following the General Election of February 2013, he has been responsible for the new ministerial portfolio of Culture, Sports and Youth.

He holds a Bachelor of Science degree in Public Administration and Law as well as a Bachelor of Laws degree, both from the Cave Hill Campus of the University of the West Indies

He worked as a journalist in both the print and electronic media and also previously worked for the Barbados Government in the area of Public Relations, working closely with the Ministries of Education, Health, Home Affairs, and the Office of the Attorney-General. He is also a former President and Director of the Barbados Public Workers' Cooperative Credit Union Limited.

In 2008, he entered elective politics by contesting and winning a seat in the Barbados Parliament, representing the constituency of Christ Church West Central. He served as Chairman of Committees in Parliament between 2008 and 2010.

Mr. Lashley is the father of two daughters, Zahra and Nakiah.

Among Minister Lashley's numerous achievements are:

- Passage in Parliament of Barbados' first Cultural Industries Development Act.
- The finalization of a National Cultural Policy.
- Ensuring Barbados' success in 2011 in receiving its first UNESCO World Heritage Property, with the Inscription on the prestigious UNESCO World Heritage List of "Historic Bridgetown and its Garrison".
- Establishment of a Task Force to advise on the Restoration of Barbados' Built Heritage.

- Completion of the first full Report since 1995 of the implementation of the United Nations Convention of the Rights of the Child (CRC).
- Convening of National Consultation on Society and submission of recommendations to Cabinet.
- The unprecedented expansion of Barbados' major annual cultural festival, Crop Over, into the sweetest summer festival ever.
- The establishment of the first Reparations Task Force for Barbados in anticipation of the UN's Decade for People of African Descent beginning in 2013.
- Led the successful hosting in Barbados of CARIFESTA XIII.
- Led the renovation of the Garfield Sobers Gymnasium.
- Led the restoration of the historic Queen's Park Building including the famous Daphne Joseph Hackett Theatre.

The Accolade of **GOLD CROWN OF MERIT** is being conferred in recognition for his contribution to Culture, Sports and Youth and the planning and execution of CARIFESTA 2017.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF SILVER CROWN OF MERIT

MR. JOHN EDWARD HUTSON, MB, CHB, DA, MFARCS was actively involved in the Barbadian community in Edmonton for several years. He is extremely dedicated to Barbados, taking every possible opportunity to discuss, promote and highlight the great attributes of Barbados. He willingly gave donations to any cause associated with the Barbados Association. He is a man of great humility and an excellent role model for the youth. He shows his significant and commendable professional service as a doctor, demonstrating his services to humanity.

The Accolade of **SILVER CROWN OF MERIT** is being conferred in recognition for his contribution to the Barbadian Community in Edmonton, Alberta, Canada.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF SILVER CROWN OF MERIT

DAVID JOHN ROETT was born in Barbados on December 6th, 1956 to Harold and Daphne Roett, and received his education at St. Cyprians Boys School and Harrison College. Though primarily self-taught, Mr. Roett benefited greatly from six years of music theory under the tutelage of the late Janice Millington.

On leaving school, Mr. Roett studied with IBM in Barbados and Trinidad to become a computer programmer, before taking the courageous step in making music his career choice.

Mr. Roett quickly emerged as one of the most prolific jingle writers in the Caribbean, and has placed his musical stamp on many well-known local, regional and international brands.

As an arranger and producer, Mr. Roett has played an important role in the successful growth of the Party Monarch and Pic O De Crop competitions, as well as in the progress and development of the music industry in Barbados in general. Of particular note is his unlimited willingness to share his experience with younger artistes, and his firm belief in the vital importance of passing knowledge from generation to generation.

Mr. Roett recently composed the anthem for the country's 50th anniversary celebrations, and has been honoured by the National Cultural Foundation for his invaluable contribution to Barbadian music.

He has also selflessly lent his name in many philanthropic efforts towards helping those in need of medical and financial assistance.

Mr. Roett has rendered outstanding service to Barbados as a musician, always ensuring that his country was prominently recognized and well represented during his duties as musical director for numerous artistes on stages across the world for over forty years.

Mr. John Roett was married to his late wife Cathy Roett for thirty-two years, and is the proud father of Jenna, Jessica, Joshua and Jonathan.

The Accolade of **SILVER CROWN OF MERIT** is being conferred in recognition for his contribution to music and culture.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF SILVER CROWN OF MERIT

MR. JOHN ANTHONY WATSON was born in Barbados on December 26th, 1944 and received his primary education at St. Matthews and later went to the St. Matthias Secondary School, which is commonly known now as the Christ Church Foundation School. He represented Foundation enthusiastically in basketball, football and table tennis and served as captain for each of these sports at one time or another. Upon leaving school Mr. Watson continued to show excellence in sports as he went on to play 1st division Basketball for the popular Ebony's Team. He also showed tremendous talent as a comedian, performing at end of term concerts as "John Imitation", impersonating the Trinidadian Comedian John Agitation.

Mr. Watson successfully completed many Management courses at BIMAP. This prepared him for a career change from a structural engineering draughtsman to being in the world of business with his wife, Roslyn.

Together they started Tropical Weavers, a handicrafts operation which became the first factory of its kind. Through this pioneering effort they were determined to elevate the acceptance of locally crafted items through improvements in design and quality.

In 1973, Mr. Watson along with some other small business owners discussed the idea of improved representation for the small business sector. Out of those discussions, the Small Business Association was formed with Mr. Watson elected as Founder President.

As the founding president of the SBA, Mr. Watson was instrumental in lobbying for improvements in the legislative and policy environment within which small businesses operate. Along with a team of visionaries, he championed the call for guarantee schemes for small businesses seeking financing, advocated for legislation for the sector and technical assistance for small manufacturers.

These efforts led to the introduction of loan guarantee schemes administered by the Central Bank of Barbados, the introduction of the Small Business Development Act, inclusive of a definition for small business and greater focus on the contribution of small businesses to social and economic development by policymakers. Additionally, development financing by the former Barbados Development Bank and

a focus on small business lending by commercial banks were features of the lobbying agenda of Mr. Watson during the 1980s and early 1990s.

Mr. Watson is also an active member of the Kiwanis Club of Bridgetown and has served on several committees of the club, chairing many of them. He rose from director, to 2nd Vice President and later became President, serving from 2001-2002. Due to his continued hard work and service, he was awarded Kiwanian of the year in 2010.

Mr. Watson was elevated to the role of Independent Senator in 2013 where he stoutly represented the interest of the Small Business and Manufacturing sectors. He has made history by becoming the first Independent Senator to introduce a resolution in the Upper House, when he moved a resolution asking for a national policy on Small Business. Promoting a healthy lifestyle in his mature years, Mr. Watson is a member of the Barbados Association of Mature and Senior Athletics Club (BAMSAC) where he trains assiduously.

Above all, Mr. Watson is a caring husband and also a proud and loving father to his two sons Richard and Russell.

The Accolade of **SILVER CROWN OF MERIT** is being conferred in recognition for his contribution to the development of small business and service to the community.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF SILVER CROWN OF MERIT

DR. VICTOR STANLEY BLANCHETTE, FRCP, FRCP(C) is the Medical Director of the Paediatric Thrombosis and Hemostasis Program in the Division of Haematology/Oncology at the Hospital for Sick Children in Toronto, and Professor of Pediatrics at the University of Toronto, Canada. He is the McCaig Magee Family Medical Director of the SickKids-Caribbean Cancer and Blood Disorders Initiative in the Centre for Global Child Health at the Hospital for Sick Children.

After completing his medical training at the University of Cambridge and St Bartholomew's Hospital in the United Kingdom, Dr. Blanchette pursued subspecialty training in paediatrics at Johns Hopkins Hospital in Baltimore, USA followed by fellowship training in paediatric hematology/oncology at McMaster University Medical Centre in Hamilton, Canada.

Dr. Blanchette's research interests are in the area of the congenital and acquired bleeding disorders of children. He is Director of the Paediatric Comprehensive Care Hemophilia Program at the Hospital for Sick Children, and Chair of the International Prophylaxis Study Group (IPSG). Dr. Blanchette is recipient of the Canadian Paediatric Society 2009 Alan Ross Award, the Canadian Blood Services 2010 Lifetime Achievement Award, and the American Society of Paediatric Hematology/Oncology 2012 Distinguished Career Award. Dr. Blanchette is an elected Fellow of the Royal College of Physicians and Surgeons of the United Kingdom.

The Accolade of **SILVER CROWN OF MERIT** is being conferred in recognition for his contribution to the pediatric medicine and Global Child Health. (He is the Medical Director at the Hospital for Sick Children in Toronto, Canada.)

PARTICULARS OF THE PERSON RECOMMENDED FOR THE HONORARY AWARD OF SILVER CROWN OF MERIT

MR. CHRISTOPHER ANTHONY HOLDER was born in Switzerland on 23 August 1958 to Alexander and Maria and received his education at Bembridge School, Isle of Wight.

Christopher Holder has been living in Barbados since the mid 2000 and during that time he has presided over The Maria Holder Memorial Trust which has embarked on many life changing projects in the country. Notably, the construction of three Maria Holder Nursery Schools in St. Thomas, Gall Hill and Oldbury with a further four in the pipeline. The Maria Holder Diabetes Centre for the Caribbean at Warrens, Marina House at Newcastle and many other projects in Barbados, Antigua, Grenada, St. Vincent, Dominica and The British Virgin Islands.

Christopher Holder has two children, Daniella and Matthew, and three grand-children, Daijah, Mallan and Aaliyah.

The Accolade of **HONORARY SILVER CROWN OF MERIT** is being conferred in recognition for his philanthropic contribution and charitable services to the people of Barbados.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE HONORARY AWARD OF SILVER CROWN OF MERIT

MRS. REGINE SIXT was born in Munich/Germany where she received her secondary education. She later continued her studies in Cambridge/England and Paris/France.

For nearly twenty years Mrs. Sixt has rendered outstanding service to Barbados in international economic and diplomatic circles throughout the world.

Mrs. Sixt serves as Honorary Consul of Barbados to the Free State of Bavaria and Honorary Consul General of Barbados in the Federal Republic of Germany since 2000. The Sixt family has been considering Barbados as “their second home” since 1972, when Mrs. Sixt’s parents-in-law started to spend the winter months on the island.

Mrs. Sixt has been promoting Barbados as a business- and tourism-destination, in her function as Senior Executive President of the family controlled business Sixt SE in 115 countries, where Sixt is present as a leading global car rental company focusing on corporate- and leisure-markets.

Mrs. Sixt is founder and chairwoman of the Regine Sixt Children's Aid Foundation "Drying Little Tears". A global organization, which is permanently being expanded by the world-renowned philanthropist. With more than 150 projects in more than 85 countries, children in need receive assistance and hope in the fields of healthcare, emergency aid, education and welfare, which build the cornerstones of the foundation’s activities. The foundation is also the official CSR program of the Sixt SE.

Mrs. Sixt's personal charitable commitment to the children of Barbados has already resulted in many projects: In particular she supported the St. Peter’s Parish Churchs’ daycare centre, being the patron of the “St. Peter’s flower festival” for the last five year. Over the years Mrs. Sixt has established a lively relationship with the young children and she is a continuous supporter of Reverend Peter Haynes and of the renovation of St. Peter’s church. She furthermore supports the “Barbados Children’s Trust”.

Mrs. Sixt started the Barbados trust “Drying Little Tears”, which has as trustees along with her Sir Trevor Carmichael and Mrs. Angela Robinson. She has been recognized by the Duke of Edinburgh Trust of Barbados for her contribution to its work.

As an award-winning personality in economic, social, cultural and social spheres Mrs. Sixt sets global impulses, especially for the smallest and most vulnerable members of our society, who cannot help themselves: the children of the world. Therefore Mrs. Sixt has received uncountable prestigious awards, such as the "Citizen of the World" by Hadassah International/Israel, the "Scopus Award" of the Hebrew University of Jerusalem/Israel, the "Golden Victoria" by the German Publisher Association as well as numerous "World Travel Awards". Recently she was awarded "Business woman of the year" by the Femmes Chefs d'Entreprises Mondiales (FCEM).

Mrs. Sixt serves as a Senator to the The German Association for Small and Medium-sized Businesses (BVMW) and the European Economic Senate (EWS).

In 2011 Mrs. Sixt was awarded the Bavarian Order of Merit, in 2014 the Medal for Special Merits of the Free State of Bavaria in a United Europe, in 2016 the "Pro Merito Melitensi" by the Order of Malta and in 2017 the Medal of the Bavarian Constitution.

Mrs. Regine Sixt is married to Mr. Erich Sixt, CEO Sixt SE, and they are the proud parents of two sons, Alexander Sixt and Konstantin Sixt, who are both serving Sixt SE as members of the Executive Board.

The Accolade of **HONORARY SILVER CROWN OF MERIT** is being conferred in recognition for her outstanding and dedicated service as Barbados' Honorary Consul General in Germany.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE STAR

MRS. RUTH BLACKMAN, MPA, BSc., was born in Barbados on November 28th, 1951 to Ulric Denny and Norma White and received her secondary education at St. Michael Girls' School. Mrs. Blackman later entered the University of the West Indies, Mona Campus Jamaica, where she obtained a Certificate in Social Work with distinction in Field Work in 1977 and an Upper Second Class Honours Bachelor Degree in Social Work in 1978. Mrs. Blackman has pursued training in the area of Project Management with the Caribbean Development Bank and has also gained a Certificate in Public Policy and a Master's Degree in Public Administration from the Harvard Kennedy School of Government, Harvard University, USA. She is also a student of Cultural Studies.

Mrs. Blackman has rendered outstanding service to Barbados as a Public Officer. She served as a Welfare Officer, with the Welfare Department before being seconded as Project Officer to the newly established National Cultural Foundation. As part of the management team she assisted with the formulation of its cultural programme and had direct responsibility for the coordination of that programme at the community level. As part of the general community development programme which was part of the portfolio of the National Cultural Foundation in those days.

Mrs. Blackman eventually served as Chief Cultural Officer of the National Cultural Foundation for fourteen years, where she headed the Programming Department and was responsible for formulating and coordinating the production of the Foundation's programme which at that time included the Guitar Festival, the ESSO Arts Festival, the Jazz Festival, the Crop Over Festival, the Gospel Festival and the National Independence Festival of Creative Arts (NIFCA). As Chief Cultural Officer she re-introduced the NIFCA Culinary Arts and broadened its scope to involve Professional Chefs.

Mrs. Blackman subsequently returned to the General Public Service to serve as Senior Administrative Officer with the Ministry of Agriculture and Rural Development, where inter alia, she had desk responsibility for the Planning Unit, the Personnel Department and the Agricultural Information Services Unit. She was also co-chair for the Disaster Management Programme where the Ministry had responsibility for the General Food and Supplies in the relief effort. She also co-chaired the World Food Day Celebrations where an activity known as the Great Harvest was introduced which led to the introduction of the now popular AgroFest.

In 2002 Mrs. Blackman was transferred on promotion to the then Ministry of Social Transformation to take up the position of Deputy Permanent Secretary, a post she retained when it was re-designated as the Ministry of Social Care, Constituency Empowerment and Community Development. While assisting with the overall management of the Ministry, she was, inter alia, involved in the establishment of the Bureau of Social Policy and Research and the Department of Constituency Empowerment which has oversight for the Constituency Councils.

In June, 2011, Mrs. Blackman was assigned as Permanent Secretary in the then Ministry of Industry, Small Business and Rural Development. That Ministry was responsible for the development, diversification and viability of the Industrial and Small Business Sectors as well as rural development.

In May 2013, Mrs. Blackman was assigned to the Ministry of Culture, Sports and Youth where she had overall responsibility for its management and that of its Agencies. As Permanent Secretary she was responsible for conceptualising the Plan for the recently held CARIFESTA XIII and co-chaired the Host Country management Committee which was chaired by the Minister. She also chaired the Technical Committee which had responsibility for the production of the various events.

Mrs. Blackman is a Creative in her own right, with music being her discipline of choice. She is a member of the Sin Nomen Singers and is a Contralto Soloist. As a student of cultural studies, she is very interested in the cultural development of Barbados with respect to all its genres of expression and recognises the role of heritage in cementing the Barbadian identity, especially among the youth. In fact she is of the opinion that if our young people are educated and made aware who they really are as individuals, the battle on crime would be less problematic. She believes that the cultural sector is critical to Barbados' economic and social recovery and is determined to do all in her power to ensure that its contribution to national development is realised.

Mrs. Ruth Blackman is married to Mr. David Blackman and has mothered many of the nation's children.

The Accolade of **BARBADOS SERVICE STAR** is being conferred in recognition for her contribution to Culture, Sports and Youth and CARIFESTA 2017.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE STAR

MS. GABRIELLE ANTHEA SPRINGER, MSc., BSc. (Hons) was born on August 8, 1968 to John MacDonald Springer and Anthea Leclare Springer and received her secondary education in Barbados at Queen's College. Miss Springer later entered University College London, University of London to read for the Bachelor of Science Degree in Geography. After graduating with Honours from London in 1990, she studied Tourism Planning and Development at the University of Surrey where she received the Master of Science in that field in 1991. Later, she studied Environmental Impact Assessment at the University of Manchester and obtained the Postgraduate Certificate. She also completed various other postgraduate programmes in executive public sector management and leadership at institutions such as the Schulich School of Business, University of York, Canada and the John F. Kennedy School of Government, Harvard University, United States of America.

Miss Springer always wanted to give back to the country of her birth in a tangible way and therefore chose to enter the public service in the Ministry of Tourism in 1993. She spent 15 years there, during which time, she held various posts including that of the island's first Chief Tourism Development Officer and rose to the post of Deputy Permanent Secretary at the same Ministry in 2005. Miss Springer rendered outstanding service as a tourism planner and development specialist at the Ministry of Tourism having facilitated the development of the island's first sustainable tourism policy and providing significant input to the framework for much of the product development that Barbados has witnessed over the past decade and a half. In addition, Miss Springer mentored and trained many of the officers who work in the tourism development field today, here and abroad.

After serving in the Ministry of Tourism, Miss Springer held postings at the level of Permanent Secretary in the areas of International Transport and International Business as well as Defence and Security, which all benefited from her visionary, transformative, results-driven, and dynamic leadership style. Indeed, it was these traits that allowed her to serve with confidence as the Permanent Secretary with responsibility for the year-long activities for Barbados' 50th Anniversary of Independence. During that period, Miss Springer led a team of seven persons, supported by subject-specific committees, which conceptualized and executed the programme of activities and also developed a series of legacy projects for that historic occasion. The opportunity to play such a key role in the

commemoration of this important milestone in Barbados' history has been to date Miss Springer's signal honour.

Miss Springer was recently appointed to the post of Permanent Secretary, Ministry of Health and continues to serve the people of Barbados with consummate zeal.

Apart from her public service, Miss Springer maintains a strong interest in the heritage of the Anglican Church in Barbados as well as research into the determinants of crime among young people. She also enjoys reading military history and participating in discussions about public affairs.

Miss Springer is the proud single parent of one child, 16-year-old Kenya Ayana Elise Springer.

The Accolade of **BARBADOS SERVICE STAR** is being conferred in recognition for her contribution to the Public Service and Barbados 50th Anniversary of Independence Celebrations.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE STAR

MR. LEROY GIBBS, MSc., BSc., RMN, RN, J.P., was born in Barbados on June 24th, 1951 to parents Clyde and Egla Gibbs and received his secondary education at the Combermere School, Barbados. After leaving school Mr. Gibbs worked at the Advocate-Newspaper Company, as a Lino-typist for three years before joining the staff at the Barbados Mental Hospital where he qualified as a Registered Mental Nurse (RMN) 1974, and Registered Nurse (RN) 1988 at the Barbados Community College. He later entered the University of the West Indies, Cave Hill, Barbados, where he obtained a Certificate in Social Work with Distinction (1997) and went on to further his studies at the University of the West Indies, Mona, Jamaica where he obtained Second Class Honours Bachelor of Science Degree in Social Work. In 1998 he was granted a Pan-American Health Organization Scholarship and gained his Master of Science Degree from the University of Manchester, United Kingdom in Psychiatric Social Work specializing in Child Psychiatry.

Mr. Gibbs was instrumental in the development and management of a Halfway House for psychiatric patients and worked extensively with patients on the Psychiatric Hospital's Drug Rehabilitation Unit and the Child Guidance Clinic. He facilitated a group for adolescents with behavioural problems at the Queen Elizabeth Hospital as well as a support group for women who tested HIV positive. Mr. Gibbs spent the last three years of his career supervising the Elaine Scantlebury Home for mental and physically challenged children. He acted as Vice-Principal at the Government Industrial School for a short period and served as a member of the Caribbean Accreditation Authority for Education and other Health Professions. He was also a member of the Child Care Board where he chaired several committees and was involved with the programme "Endless Possibilities" sponsored by the Ministry of Family, Culture, Sports and Youth as a mentor to the youth who were in job placements.

He has served in other various activities such as Vice-President & Treasurer of the Barbados Association of Professional Social Workers; Chairman - Board of Trustees of the Centre for Counselling Addiction Support Alternatives (CASA); Chairman - Psychiatric Hospital Community Outreach Programme Committee.

Mr. Gibbs was a part-time lecturer at the University of the West Indies for five years and is currently a part-time tutor at the Barbados Community College where he also assists with the coordination of the Social Work Programme. He is presently a volunteer counsellor at Parent Education for Development in Barbados (PAREDOS) and continues to participate in panel discussions and other educational activities relating to mental health. Mr. Gibbs is a member of the Young Men Christian Association (YMCA) Barbados.

The Accolade of **BARBADOS SERVICE STAR** is being conferred in recognition for his contribution to mental health nursing and service to the community.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE STAR

MR. ALSTON HENRIQUE WILLIAMS, J.P. was born September 11th, 1944. He attended St David's Boys' School and later Boys' Foundation School where he excelled in cricket, athletics and football. After leaving school he formed The Boarded Hall Cricket Club in 1964. This Club played in The Barbados Cricket League for over five decades. He then organized a football team and entered it in the Christ Church Football League in 1976. In 1977, he became Assistant Secretary to Gordon Douglas who was the then Secretary to the League.

In 1980, Mr. Williams formed the Christ Church Village Football League and later in the same year he became secretary of the Christ Church Football League. He remained as Secretary to that League for thirty five (35) years and was the lead organizer of the many Christ Church Football Tournaments which at one stage had teams from all across the parish.

In 1981, he became a Football Referee with the Barbados Football Association after successfully completing the Referee's Course. He refereed for twenty one (21) consecutive years before retiring.

Mr. Williams served as a Council member on the Barbados Football Association as the representative for the Christ Church Football League for many years. He was also a Council Member of the Referee's Association in 1981 and 1996.

Mr. Williams is well known for his sterling organization of the Chefette Restaurants Independence tournament from the period 1986 to 2006 - twenty one (21) consecutive years.

In 1994, Mr. Williams was awarded a Community Award by the National Sports Council.

In 2010, when the Barbados Football Association was celebrating 100 years of football in Barbados he was honoured for Outstanding Contribution as an Administrator.

Recently, in 2016 the National Sports Council at its Annual Award Ceremony, presented him with an award for Commitment and Outstanding Contribution to Sports Administration in Barbados for over fifty (50) years.

Mr. Williams became president of the Barbados Cricket League from 1990 to 1992. At the end of 2014, Mr Williams retired from active sports after fifty (50) years of committed voluntary work to football and cricket management and administration at the parish and national levels.

He showed a focused and fervent dedication to the community and Barbados.

The Accolade of **BARBADOS SERVICE STAR** is being conferred in recognition for his contribution to community service particularly in the area of sports.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE STAR

MRS. VERONICA PATRICIA GRIFFITH was born in Barbados on September 3rd, 1954. She received her early education at the St. Clement Primary School and secondary education at the Alexandra School and Barbados Community College. She obtained a Bachelor's Degree in Economics (Honours) in 1979 from the University of the West Indies Cave Hill Campus. Later she received training at the Institute of Business at the St. Augustine Campus in Research and Policy Development, Project Development and Management.. as well as internationally at the RUNO Trade Union Training Centre in Sweden in Training for Trainers in Research and the ILO Turin Centre in Training Methodology for Trade Union Instructors.

Mrs. Griffith joined the Barbados Workers' Union (BWU) in 1973 as a Clerical Officer and moved through the ranks from Research Officer to Director of Research and Deputy General Secretary in 2004. She worked tirelessly in providing background information for negotiations and in negotiating agreements. She represented the BWU on Technical Committees such as Job Evaluation, Productivity and Performance Appraisal thereby enabling the organisation to get a better deal for workers. She prepared numerous papers on economic, social and political issues that informed the General Secretary's decisions for meetings not only with government and employers but also with international agencies such as IMF, IADB and Standard and Poors. She was research advisor for the Congress of Trade Unions and Staff Associations of Barbados (CTUSAB) and served as First Vice President from 2011 to 2014. She assisted in the Union's education programmes including the Six Month Diploma in Labour Economics.

Mrs. Griffith rendered outstanding service to the regional labour movement in research in the areas of labour market issues, CSME, trade agreements including Economic Partnership Agreement (EPA), migration and women's issues. She was a member of the Caribbean Congress of Labour (CCL) Administrative Committee, national representative for CSME and CARICOM Caribbean Export Steering Committee Regional Investment Promotion Strategy (RIPS). She served as Assistant General Secretary from 2011 until retirement in 2014.

At the international level Mrs. Griffith served on numerous technical committees of the International Labour Organisation (ILO), the International Trade Union Confederation (ITUC) and was a member of the International Union of Food Agriculture, Hotel and Catering Workers (IUF) Agricultural Workers' Trade Group Board. She placed specific emphasis on the challenges of the sugar industry in Barbados, Belize, Guyana and Jamaica. She also represented the IUF on the UN Committee on World Food Security (CFS)

Mrs. Griffith also served as a Member of the Minister of Finance Council of Economic Advisors, Barbados Economic Society, Barbados National Standards Institution (BNSI) General Council and Director of the Barbados Investment and Development Corporation for 28 years. She was relentless in representing the interest of workers in industry not only members of the BWU but self-employed persons particularly those seeking to establish their own businesses. She ensured that prospective investors and employers from offshore companies understood the role of the Union and that they had to treat with the Union.

Mrs. Griffith played an active role as the workers representative in the EPA Negotiations. She was a member of the ACP-EU Follow-up Committee (2006 -2008) with special emphasis on monitoring the negotiations of EPA's prior to the deadline for concluding negotiations by December 2007. She made presentations on a Study Tour sponsored by ICFTU/OXFAM in October 2006 to Brussels, London, Birmingham, Cardiff and Bristol to lobby members of parliament, trade unions and civil society organisations regarding the potential negative impact of the EPA. She was a member of the Barbados Ministry of Foreign Affairs EPA Preparation Committee.

Mrs. Griffith is married to the Reverend Keith Griffith and they are the proud parents of two children Ronn and Trina Griffith.

The Accolade of **BARBADOS SERVICE STAR** is being conferred in recognition for her contribution to the labour movement.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE MEDAL

MRS. CHERYL MARQUITA FORDE, MEd was born in Barbados on 8th October 1955 to Mr. Kenneth Franklin and Mrs. Ianthe Brathwaite and received her secondary education at Christ Church High School. At the tender age of eighteen (18), Mrs. Forde entered the teaching fraternity where she was attached to the School for the Deaf and Blind, now known as the Irving Wilson School.

In 1976 she attended the Erdiston Teacher's Training College where she completed a Pre-Erdiston certificate and then completed a two-year in-service Teacher's professional certificate in 1981. In 1986, she received the certificate in the teaching of the hearing-impaired and completed a teacher's Advanced Professional Certificate in Art Education in 1996. In 2004, she completed a Master of Education from the Mount Saint Vincent University and in 2007 she completed a certificate in Supervisory Management at BIMAP with distinction. In 2008, Mrs. Forde completed training in TEACH education for children with autism.

Mrs. Forde has spent her entire teacher career catering to children with special educational needs of which twenty-eight (28) years was spent teaching the hearing impaired. She then was appointed to the post of Senior Teacher in 2002, where she was in charge of the Special Unit at the Charles F. Broome Memorial Primary School. In 2013, Mrs. Forde was appointed as Principal and was attached to the Erdiston Special School until her retirement in 2017.

Mrs. Forde has served in various capacities outside of her day to day teaching activities. She continues to be involved in the training of shelter wardens for hurricane and disaster preparedness and has been a tutor/instructor of Sign language with the National Disability Unit, the Association of the Blind and Deaf and has assisted with a continuing education programme for deaf adults through the Lions Club Central. She has also provide interpreting services for the Royal Barbados Police Force. In addition, she has volunteered at various summer school programs offering her expertise in art and sign language.

Mrs. Forde has mentored many of the teachers who throughout the years have been assigned to work in the field of special education. In addition, she has assisted in the organisation of workshops and activities for parents of students with disabilities with the aim of equipping them with the knowledge and skills required to assist in the development of their children.

Mrs. Forde is married to Mr. Grantley Forde and they are the proud parents of Nnaka (pronounced neigh-ka) and Neil Forde. She is also the proud grandmother of Anya Atwell.

The Accolade of **BARBADOS SERVICE MEDAL** is being conferred in recognition for her contribution to special education.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE MEDAL

MR. COBIN MCCOLLIN HINDS, BA, Dip. Th., Erd.Cert was educated at the St. Giles' Boys' School and the Modern High School where he completed his secondary education.

He is a graduate of the Erdiston Teachers College, the University of the West Indies and the Codrington College.

He holds several awards including the Barbados Union of Teachers (BUT) Long Service Award, the Caribbean Union of Teachers (CUT) Service Award. He is a distinguished John Thompson Fellow and a recipient of the Caribbean Union of Teachers Award for his dedication, commitment and service to the teachers of the Caribbean.

He is a national leader in education, who has shaped the lives of many individuals and has been a disciplinarian for over forty years.

An accomplished Trade Unionist, who has served the Barbados Union of Teachers (BUT) from its inception in 1974. He has been the Public Relations Officer of the BUT for over twenty-five years and has been associated with the Caribbean Union of Teachers for several years. He was associated with the CUT Ad Hoc Committee of Public Relations and a facilitator for the Information and Communication Technologies workshop. A tireless Advocate for labour relations, public relations and the eradication of child labour.

Compassionate, Humanitarian, whose life has been dedicated to the advancement of others through training workshops, seminars or just sharing pertinent ideas and information. He has served the Amateur Boxing Association as their Public Relations Officer for several years He is also a member of the Barbados Boxing Board.

He continues his service as he did in the St. Lawrence community. He gives free lessons to children in the Pinelands community.

He was the church secretary of the First Baptist Church for several years. He served many members of the disable and disadvantaged community.

He was also a free-lance journalist with the Barbados Advocate specialising in Sports where he assisted and promoted many sports person in the Barbadian community. He also was the editor of the Teachers Union magazine "The Outlook". Mr. Hinds is married to Mrs. Jeannette Eudora Hinds.

The Accolade of **BARBADOS SERVICE MEDAL** is being conferred in recognition for his contribution to teaching and the Barbados and Caribbean Teachers' Unions.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE MEDAL

James Edward Gittens, was born in Barbados on August 20th, 1927 to the late Charles Thomas Brown and Keturah Andora Gittens and received his primary education at St. Luke's Boy School, Barbados. After leaving school, Mr. Gittens learnt a trade in Masonry which led him to building many houses throughout the St. Philip and the St. George District including his own home until the year 1998.

Mr. Gittens has rendered outstanding service throughout Barbados by laying the foundation for the United Sports Club in Byde Mill, St. George, The Bethel Pentecostal Church in Drax Hall, St. George and Zion Pentecostal Church in Marchfield St. Philip. Also, he would have rendered valuable service in the area of counselling and even to this day still give advice to a wide range in the community.

In addition, he has given 61 years of service to his home Church Bethel Pentecostal Church "The Church which sits on a hill overlooking the panoramic view of the southeast side of Barbados".

He has served in various capacities in the church as a Board Member, Sunday School Superintendent, Sunday School Teacher, Men's Ministry President, and the later responsible for the Prayer and Fast Service which is held on every Wednesday until the year 2016 because of his sight impairment. However, this does not hinder him from attending service every Sunday and Wednesday.

In 2016, Mr. Gittens or known as "Elder James Gittens" was awarded the Pentecostal Assemblies of the West Indies Long Standing Service Award for his 60 years of service to the church.

Mr. James Edward Gittens was married to the late Mrs. Carlotta Clementina Gittens and are the proud parents of 6 children, Mr. Andrew Goodridge, Ms. Andrea Gittens, Mr. Grantley Gittens, Mrs. Margaret Coppin, Mr. Herbert Gittens and Mr. Edward Gittens.

The Accolade of **BARBADOS SERVICE MEDAL** is being conferred in recognition for his contribution to the Church and Community Life.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE MEDAL

MR. RYVAN A. HUMPHREY J.P. was born in Barbados on December 16, 1956 to Leslie Jemmott and Lenora Humphrey, both now deceased. He received his secondary education at St. Leonard's Secondary Boys' school where he became involved in sports, in particular cricket and road tennis.

After leaving school he completed his apprenticeship in carpentry and became a skilled artisan in that discipline, and one of the leading carpenters in his community - Bank Hall. He broadened his scope by joining one of the leading construction companies at that time, Clarke and Tucker limited, where he spent 14 years and held several positions including 'A' class artisan, Charge-hand, and Foreman.

Having widened his knowledge and experience in construction and with a desire to owning his own business, Mr. Humphrey decided in 1990, in partnership with two associates, to form a construction company. C.R.S Building & Maintenance Inc. had its genesis. Mr. Humphrey is a Director of this company and its holding companies, CRS Holding Ltd and CRS Consolidated Ltd. He holds a similar position in Tropical Winds Apartment Hotel and Palm Mart Inc. In order to further diversify his business

interests, Mr. Humphrey has become involved in agriculture and is a Director of the company SSR Society Farms Ltd. which has a lease Agreement with Codrington Trust for the use of Society Plantation.

Mr. Humphrey served for 3 years as a member of the Executive Council of the Barbados Workers Union, also Chairman of the Clarke & Tucker Ltd division of the Union. He also served as a member of the Barbados Film Censorship Board for 6 years, and as Chairman of the St. Michael Central Constituency Council for 4 years. His community work was not limited to that of the Council, but also included and still includes needy persons outside the environs of the Council.

Mr. Humphrey is married to Mrs. Erminda Humphrey and they are the proud parents of 4 children.

The Accolade of **BARBADOS SERVICE MEDAL** is being conferred in recognition for his contribution to community service and the construction industry.

PARTICULARS OF THE PERSON RECOMMENDED FOR THE AWARD OF BARBADOS SERVICE MEDAL

MS. GRACE WILMA CLEMENT was born in Barbados on June 15, 1956 to Lenice Clements and Louis Sebro, she received her secondary education at St Anthony's High School. Grace studied to become a Professional Administrative Secretary at the then Extra Mural Centre of the West Indies. Further studies were undertaken at the Erdiston Teachers' Training College in Supervisory Management and the Barbados Institute of Management and Productivity (BIMAP) for the Diploma in Administrative Management.

Joining the Public Service in 1979, Grace worked as a Clerical Office for one year before joining the staff of the National Union of Public Workers in 1980 as a Secretary. Her administrative skills led her into the field of Workers' Education and she transitioned to that union's education section, the Public Workers' Academy where she honed her skills in adult education until her departure in 1994. During her stint with the Academy Grace assumed responsibility for that section for a two year period in 1985 when the Director was seconded to lead the Regional Office of the global union Public Service International.

In 1996 Grace joined the staff of the Barbados Workers' Union (BWU) where she remains to this day. Working in the first instance as Administrative Secretary, Grace grasped the opportunity in April 2001 to transfer to the Labour College where she was appointed to the post of Assistant General Secretary/Tutor.

Over the years Grace has taken advantage of numerous opportunities to work with several Global Unions and their regional offices, including the Commonwealth Trade Union Council (CTUC), Public Services International (PSI), the International Labour Organisation (ILO) and the International Transport Workers Federation (ITF). Grace serves as the Women's Vice President, Latin America and the Caribbean in the Road Transport Section of the ITF, which has a membership spanning the world of five million plus. She is a member of that organisation's Women's Committee, Regional Committee and "Our Public Service" Committee. She also served for several years as a member of the ITF Educators' Network.

Grace has rendered outstanding service to Barbados as a trade unionist, particularly in the area of workers' education and women's/gender affairs. She is the coordinator of the BWU's Gender Equality Committee, a founding member of the union's Solidarity Toastmasters' Club. She continues to work tirelessly to raise awareness and change attitudes pertaining to HIV / AIDS and actively supports the work of the HIV/AIDS Project Office of the Ministry of Labour.

The organization of the domestic worker into the union and the ratification of ILO Convention 189, Decent Work for Domestic Workers are priority issues for this trade unionist today. Similarly, Grace has been working with and on behalf of Persons With Disabilities.

Grace believes in giving back and her community service has not only been in her church, the Bethel Methodist Church, but also in her home community, encouraging and assisting young persons in setting up and getting involved in wholesome activities such as football and basketball.

Grace is married to Charsley Harewood and they are the proud parents of two children, Deandre Clement and Daniel Clement.

The Accolade of **BARBADOS SERVICE MEDAL** is being conferred in recognition for his contribution to labour movement and community service.

**PARTICULARS OF THE PERSON RECOMMENDED FOR THE
AWARD OF BARBADOS BRAVERY MEDAL**

MR. DRÉ SHAKUR BROWNE

The Accolade of **BARBADOS BRAVERY MEDAL** is being conferred in recognition of his saving the life of a visitor to Barbados, who required resuscitation following a near drowning experience.

**PARTICULARS OF THE PERSON RECOMMENDED FOR THE
AWARD OF BARBADOS BRAVERY MEDAL**

MR. SHACARLO CARSON DAQUAN BOYCE

MR. TIO DIEGO WARNER

MR. JEROME MARIO MAURICE GILES

MR. MARIO O'BRIAN LESLIE PETERS

MR. TIO ROMARIO RANALDO PETERS

MR. CHAD OMAR TRISTAN BOYCE

MR. SHAMAR DEMARIO BOYCE

MR. KYLE ALEX KEMAR GIBSON

MR. LYNDEN ANDERSON WATSON

MR. TERRY EUGENE NURSE

MR. SHAKEEM SERGIO WINFIELD BOYCE

MR. TRAVEN TAFARI SANDIFORD

MR. KAREEM DECOURCEY BRATHWAITE

MR. KESHANE JABARI KEZAL BYNOE

MR. SHAQUILLE CARLOS DEMARIO BOYCE

The Accolade of **BARBADOS BRAVERY MEDAL** is being conferred in recognition of the fifteen (15) young men who assisted with extinguishing a fire at Jessamine Avenue, Bayville, St. Michael on Tuesday, September 12, 2017.